

CERTIFICATE

We hereby conform that

Andy Bauer

Vivo Management Consulting GmbH
is certified as

PerformNet Certified
Senior Business-Process Performance Profiler™

valid until December 31st, 2018

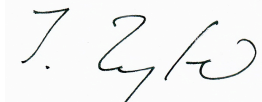
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